

UNIFIED SCHOOL DISTRICT NO. 422  
KIOWA COUNTY, GREENSBURG, KANSAS  
BOARD OF EDUCATION MEETING  
DECEMBER 8, 2025

CALL TO ORDER: The Board of Education of Unified School District No. 422, State of Kansas, Kiowa County, met for a regular meeting at the school district office, 710 S. Main Street in Greensburg. The meeting was called to order by Ki Gamble at 7:32 p.m.

MEMBERS: Ki Gamble, David Allison, Jamie Brown, J. Wynn Fleener, Tyler Heinson, Cory Zenger

ABSENT: Mike Greenleaf

STAFF: Brandie Waldschmidt, Travis Powell, Stephanie White-Neuhold, Cassie Kirby

APPROVE AGENDA: A motion was made by J. Wynn Fleener and seconded by Cory Zenger to approve the agenda with three additions:  
1. Executive session – student matters  
2. Executive session – non-elected personnel  
3. Consider Christmas bonus for staff  
Yes: 6 No: 0 PASSED

EXECUTIVE SESSION: A motion was made by Tyler Heinson and seconded by David Allison that the board go into executive session at 7:34 p.m. to evaluate the superintendent, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 8:00 p.m.  
Yes: 6 No: 0 PASSED

Mike Greenleaf arrived and joined the executive session at 7:38 p.m.

APPROVE MINUTES: A motion was made by David Allison and seconded by Tyler Heinson to approve the minutes of the regular meeting held November 24, 2025.  
Yes: 7 No: 0 PASSED

APPROVE PAYMENT OF BILLS: A motion was made by J. Wynn Fleener and seconded by Mike Greenleaf to approve payment of December bills in the amount of \$55,984.25.  
Yes: 7 No: 0 PASSED

APPROVE  
WINDOW  
REPAIR:

A motion was made by Tyler Heinson and seconded by Cory Zenger to accept a quote from McCown Gordon to do window diagnostics for a cost of \$5,050.

Yes: 7      No: 0      PASSED

PURCHASE  
WATER  
HEATERS:

A motion was made by Tyler Heinson and seconded by Jamie Brown to accept a quote from Integreen for water heater replacement for a cost of \$10,500 plus the additional cost for valve kits on each new unit.

Yes: 7      No: 0      PASSED

REVIEW  
AUDIT:

Joining the meeting by a remote connection, Alex Mittie of Adams Brown Certified Public Accountants reviewed the audit of financial records for the 2024-25 fiscal year.

APPROVE  
SUBSTITUTE:

A motion was made by Tyler Heinson and seconded by Mike Greenleaf to approve the substitute teacher application of Sierra Jellison.

Yes: 7      No: 0      PASSED

ADOPT CELL  
PHONE POLICY:

A motion was made by J. Wynn Fleener and seconded by Jamie Brown to adopt a cell phone policy, as recommended by administration, to take effect beginning January 6, 2026.

Yes: 7      No: 0      PASSED

APPROVE  
BONUS:

A motion was made by J. Wynn Fleener and seconded by Mike Greenleaf to approve a Christmas bonus for staff.

Yes: 7      No: 0      PASSED

EXECUTIVE  
SESSION:

A motion was made by Ki Gamble and seconded by David Allison that the board and administration go into executive session at 8:58 p.m. to discuss confidential student information, pursuant to the exemption relating to actions adversely or favorably affecting a student under the Kansas Open Meeting Act, and that the open meeting will resume at 9:03 p.m.

Yes: 7      No: 0      PASSED

REPORTS:

The principals reported on school concerts and activities, State Football, and staff training.

The superintendent discussed special education funding and gave an update on the HVAC flush project.

EXECUTIVE  
SESSION:

A motion was made by Jamie Brown and seconded by J. Wynn Fleener that the board and administration go into executive session at 9:20 p.m. to discuss employee performance, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 9:40 p.m. (The building principals left the meeting at 9:30 p.m.)

Yes: 7      No: 0      PASSED

EXECUTIVE  
SESSION:

A motion was made by Jamie Brown and seconded by J. Wynn Fleener that the board and superintendent go into executive session at 9:40 p.m. to review the superintendent's evaluation, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 10:00 p.m.

Yes: 7      No: 0      PASSED

ADJOURNMENT: President Ki Gamble declared the meeting adjourned at 10:03 p.m.

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President, Board of Education

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Clerk, Board of Education