

UNIFIED SCHOOL DISTRICT NO. 422
KIOWA COUNTY, GREENSBURG, KANSAS
BOARD OF EDUCATION MEETING
DECEMBER 8, 2025

CALL TO ORDER:	The Board of Education of Unified School District No. 422, State of Kansas, Kiowa County, met for a regular meeting at the school district office, 710 S. Main Street in Greensburg. The meeting was called to order by Ki Gamble at 7:32 p.m.
MEMBERS:	Ki Gamble, David Allison, Jamie Brown, J. Wynn Fleener, Tyler Heinson, Cory Zenger
ABSENT:	Mike Greenleaf
STAFF:	Brandie Waldschmidt, Travis Powell, Stephanie White-Neuhold, Cassie Kirby
APPROVE AGENDA:	A motion was made by J. Wynn Fleener and seconded by Cory Zenger to approve the agenda with three additions: <ol style="list-style-type: none">1. Executive session – student matters2. Executive session – non-elected personnel3. Consider Christmas bonus for staff Yes: 6 No: 0 PASSED
EXECUTIVE SESSION:	A motion was made by Tyler Heinson and seconded by David Allison that the board go into executive session at 7:34 p.m. to evaluate the superintendent, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 8:00 p.m. Yes: 6 No: 0 PASSED
	Mike Greenleaf arrived and joined the executive session at 7:38 p.m.
APPROVE MINUTES:	A motion was made by David Allison and seconded by Tyler Heinson to approve the minutes of the regular meeting held November 24, 2025. Yes: 7 No: 0 PASSED
APPROVE PAYMENT OF BILLS:	A motion was made by J. Wynn Fleener and seconded by Mike Greenleaf to approve payment of December bills in the amount of \$55,984.25. Yes: 7 No: 0 PASSED

APPROVE WINDOW REPAIR:	A motion was made by Tyler Heinson and seconded by Cory Zenger to accept a quote from McCown Gordon to do window diagnostics for a cost of \$5,050. Yes: 7 No: 0 PASSED
PURCHASE WATER HEATERS:	A motion was made by Tyler Heinson and seconded by Jamie Brown to accept a quote from Integreen for water heater replacement for a cost of \$10,500 plus the additional cost for valve kits on each new unit. Yes: 7 No: 0 PASSED
REVIEW AUDIT:	Joining the meeting by a remote connection, Alex Mittie of Adams Brown Certified Public Accountants reviewed the audit of financial records for the 2024-25 fiscal year.
APPROVE SUBSTITUTE:	A motion was made by Tyler Heinson and seconded by Mike Greenleaf to approve the substitute teacher application of Sierra Jellison. Yes: 7 No: 0 PASSED
ADOPT CELL PHONE POLICY:	A motion was made by J. Wynn Fleener and seconded by Jamie Brown to adopt a cell phone policy, as recommended by administration, to take effect beginning January 6, 2026. Yes: 7 No: 0 PASSED
APPROVE BONUS:	A motion was made by J. Wynn Fleener and seconded by Mike Greenleaf to approve a Christmas bonus for staff. Yes: 7 No: 0 PASSED
EXECUTIVE SESSION:	A motion was made by Ki Gamble and seconded by David Allison that the board and administration go into executive session at 8:58 p.m. to discuss confidential student information, pursuant to the exemption relating to actions adversely or favorably affecting a student under the Kansas Open Meeting Act, and that the open meeting will resume at 9:03 p.m. Yes: 7 No: 0 PASSED
REPORTS:	The principals reported on school concerts and activities, State Football, and staff training. The superintendent discussed special education funding and gave an update on the HVAC flush project.

EXECUTIVE
SESSION:

A motion was made by Jamie Brown and seconded by J. Wynn Fleener that the board and administration go into executive session at 9:20 p.m. to discuss employee performance, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 9:40 p.m. (The building principals left the meeting at 9:30 p.m.)

Yes: 7 No: 0 PASSED

EXECUTIVE
SESSION:

A motion was made by Jamie Brown and seconded by J. Wynn Fleener that the board and superintendent go into executive session at 9:40 p.m. to review the superintendent's evaluation, pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and that the open meeting will resume at 10:00 p.m.

Yes: 7 No: 0 PASSED

ADJOURNMENT: President Ki Gamble declared the meeting adjourned at 10:03 p.m.

President, Board of Education

Clerk, Board of Education